



Environmental, Social, and Governance Sustainability at Gallagher Security



At Gallagher, we protect what matters most - our people, our place, and our economy

Gallagher is committed to integrating sustainability into every aspect of its global operations, ensuring ethical, environmental, and social responsibility while driving innovation in security solutions. By incorporating sustainability across our business, Gallagher aims to create long-term value while fostering a more responsible and resilient future. Through frequent reviewing of our practices, we prioritise sustainable growth, compliance, employee well-being, community investment, and responsible manufacturing. Key initiatives include our recycling program, community sponsorships, Modern Slavery Statement, and **Clean Sweep Certification**, reflecting our commitment to reducing environmental impact and protecting what matters most.



Our People

At the core of everything we do at Gallagher you will find 'our people'. We strive to prioritise the care, well-being and welfare of our employees, customers, and partners by providing flexible working, superannuation, medical cover, career planning and more outlined [here](#).

Externally, Gallagher is committed to supporting, enhancing, and positively impacting the communities in which all our staff, customers, and our suppliers live. For over 80 years now we have been committed to multiple long-standing programs of support and assistance. View our community sponsorships [here](#).

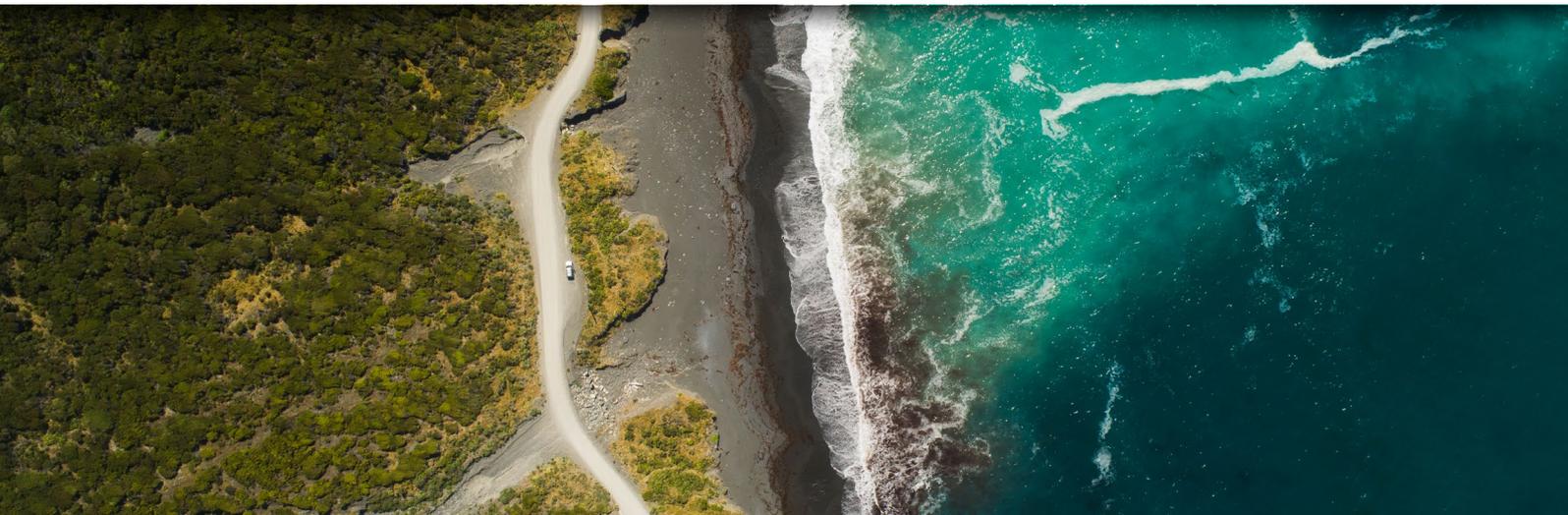
Our Place

As a large-scale manufacturer and distributor of millions of electronic components and products each year, Gallagher has identified multiple opportunities to create significant efficiencies and savings in our [energy use](#) including efficient lighting and switching to electric injection moulding. Furthermore, [waste reduction](#) initiatives are at the forefront of Gallagher's commitment to sustainability. As our sustainability journey has accelerated in recent years the team at Gallagher has sought out, adopted, designed, and developed multiple ways and means to recycle, reduce and re-purpose waste from our cardboard recycling program to sustainable packaging. See our full list of initiatives [here](#).

Our Economy

As a business, growing in an ethical, responsible, and sustainable way, involves implementing numerous supportive business practices to promote our long-term profitability. At our core we believe a company cannot have a positive impact on the environment or community, if it's not profitable.

- **Supply chain:** We have a Contractor Conduct Policy, which sets out Gallagher Policy around modern-day slavery, human rights, health and safety, business ethics, and privacy. Our key suppliers have signed either a Supply Agreement or Contractor Agreement specifically acknowledging and agreeing to adhere to the policy. Please see our modern slavery report [here](#) and our Contractor Conduct Policy [here](#).
- **Risk Management:** We have a team of procurement specialists who are regularly assessing and monitoring sustainability risks such as supply chain disruptions due to climate events, regulatory changes, or resource scarcity.



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